

**DRAFT REVISED TRANSFER POLICY OF TEACHING FACULTY/DOCTORS OF GOVERNMENT
MEDICAL COLLEGES UNDER HEALTH & FAMILY WELFARE DEPARTMENT, ASSAM**

Introduction:

There are six Government Medical Colleges in Assam under the Director of Medical Education, including three numbers of old and well established medical college and hospitals namely Gauhati Medical College, Guwahati, Assam Medical College, Dibrugarh and Silchar Medical College, Silchar along with the three relatively new Medical Colleges namely, FAAMC, Barpeta, Tezpur Medical College, Tezpur and Jorhat Medical College, Jorhat. All these Medical Colleges, being teaching institutions recognized by the Medical Council of India, mandatorily requires the service of Professors, Associate Professors, Asst Professors, and Lecturers/Demonstrators etc in various departments. More importantly, Government Medical Colleges are the best tertiary medical care centers available in the state of Assam for the advanced medical treatment for the needy people of the state.

The Government of Assam desires to adopt a transparent policy for appointment/ Transfer of the teaching faculty (General Doctors and Specialists) in Government Medical Colleges as proposed below.

For the purpose of effecting general transfers among the cadres of Assam Medical Education Service, the following guidelines laid down.

1. The existing Govt. medical colleges in the State are divided into 3 zones as hereunder :
 - Zone (1) : (i) Gauhati Medical College & Hospital, Guwahati
 - Zone (2) : (i) Assam Medical College & Hospital, Dibrugarh
(ii) Silchar Medical College & Hospital, Silchar
 - Zone (3): (i) Tezpur Medical College & Hospital, Tezpur
(ii) Jorhat Medical College & Hospital, Jorhat
(iii) Fakhruddin Ali Ahmed Medical College & Hospital, Barpeta
(iv) Assam Hills Medical College & Research Institute, Diphu.
2. New appointees in any post must first serve in the colleges mentioned in Zone-2 and Zone-3 till they are transferred in due course. All posts to the medical college under Zone-1 shall be filled up only through transfer.
3. Posts of equivalent rank of a particular Department across all medical colleges will considered as a cadre for the purpose of this policy.
4. On the 1st of December every year, 1/3rd of a cadre in each medical college in each cadre shall be mandatorily transferred based on station seniority. The station seniority will be considered on basis of current tenure in a post as well as tenure in any immediate subordinate post in the same station in case of promotions of the incumbent. The corresponding posts shall be declared as existing vacancies for the purpose of affecting the general transfers. It is envisaged that after three years of operation of this policy, all the incumbents across the cadres in different medical colleges and medical college hospitals would have a stable tenure of three years under normal circumstances.

